

INNOVATIVE

ARTS ACADEMY

Board Meeting Agenda for Wednesday, March 20, 2024 at 6PM

Component	Agenda Items																		
Opening Exercises	<ul style="list-style-type: none">• Call to Order:• Notice of Meeting<ul style="list-style-type: none">◦ Proper notice was published in <i>The Morning Call</i> on Monday, July 12, 2023• Flag Salute• Roll Call <table><tr><th>Administrative Member</th><th>Attendance</th></tr><tr><td>David Rank, President</td><td></td></tr><tr><td>Dan Schmidt</td><td></td></tr><tr><td>Robert Sirmans, Treasurer</td><td></td></tr><tr><td>Bob Susko</td><td></td></tr><tr><td>Jason Nagle</td><td></td></tr><tr><td>Brian Taylor, General Counsel</td><td></td></tr><tr><td>Bradley Schifko, CEO</td><td></td></tr><tr><td>Tom Taylor, Accountant</td><td></td></tr></table> <p>Guests:</p>	Administrative Member	Attendance	David Rank, President		Dan Schmidt		Robert Sirmans, Treasurer		Bob Susko		Jason Nagle		Brian Taylor, General Counsel		Bradley Schifko, CEO		Tom Taylor, Accountant	
Administrative Member	Attendance																		
David Rank, President																			
Dan Schmidt																			
Robert Sirmans, Treasurer																			
Bob Susko																			
Jason Nagle																			
Brian Taylor, General Counsel																			
Bradley Schifko, CEO																			
Tom Taylor, Accountant																			
Old Business	<p>Approval of board meeting minutes from February, 2024:</p> <ul style="list-style-type: none">◦ Motion to approve:◦ Motion seconded by:<ul style="list-style-type: none">■ <p>Approval of February, 2024 financials:</p> <ul style="list-style-type: none">◦ Motion to approve:◦ Motion seconded by:<ul style="list-style-type: none">■																		
Public Comment	<p>Members from the public are invited to comment on items <u>that are listed on this agenda</u>. Each member from the public will have up to two minutes to address the Board of Directors. The board may choose to hear public comment without providing an immediate response. The two-minute time allotment per public member may be shortened if comments are made about items that are not listed on the agenda for today's meeting.</p>																		
Executive Session	Enter Executive Session to discuss pending legal matters and personnel matters at:																		
Returned to Regular Session	Returned to Regular Session at:																		

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Enrollment Update

Grade	Enrollment as of Oct. 1 '23-'24	Enrollment as of 2/29/24	February New Enrollments	February Withdrawals	IEP's by Grade ('23-'24)	ELL by Grade ('23-'24)	Attend % (Feb.)
6	55	58	1	0	9	13	85%
7	67	67	0	1	15	17	84%
8	75	80	0	0	19	21	88%
9	86	81	1	3	16	20	84%
10	90	87	0	6	23	25	81%
11	58	54	2	0	10	13	79%
12	46	45	0	2	7	18	84%
Totals	477	472	4	12	99	127	83.57%

Guests:

Chief Executive Officer Report

- Marketing, Recruiting, and Branding**
 - Here is what has changed since the last Board Meeting:
 - Promoting the following upcoming events:
 - Enrollment Open for 2024-2025 Academic Year
 - Re-Enrollment Documents/Forms:
 - In-person: March 22nd 8-3pm (inservice)
 - 2024-2025 Enrollment Events:
 - Enrollment for ALL grades will be open February 2024*
 - March 21st, 2024, 4-7pm
 - April 11th, 2024, 4-7pm
 - April 19th, 2024, 12-4pm
 - Charter Connect to Create an Enrollment Campaign to promote upcoming Enrollment Events
 - Natalie and Alesha created a Cougar Studio open to Seniors who are in need of community services hours:
 - "Cougar Ambassadors":
 - Assist at Enrollment events with promotion, tours, etc.
- Curriculum and Academics**
 - Here is what has changed since last Board meeting:
 - Work with Eric Lech and the IU continues on the CSI plan
 - Students have demonstrated growth towards our goals in ELA and Math.
 - College and Career Fair:
 - Occurred on Wednesday, March 13th.
- Federal Programs**
 - Here is what has changed since the last Board meeting:

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	<ul style="list-style-type: none"> ■ Federal Programs Spreadsheet ● Logistics / Operations / Technology <ul style="list-style-type: none"> ○ Here is what has changed since the last Board meeting: <ul style="list-style-type: none"> ■ Catasauqua School Board Charter Renewal: <ul style="list-style-type: none"> ● Tuesday, March 12, 2024 @ 7:00 PM: <ul style="list-style-type: none"> ○ CASD School Board voted to renew the IAA charter agreement for 5-years (July 1, 2024 - June 30, 2029). ■ Development of a Comprehensive Capital Improvement Planning Process has begun. <ul style="list-style-type: none"> ● Steering Committee: <ul style="list-style-type: none"> ○ Organizational meeting will occur on March 20, 2024, @ 5 PM. ○ Preliminary discussions have commenced with regards to scope, roles, commitment, etc ■ Met with Tom Taylor to discuss the budget for the '24-'25 school year: <ul style="list-style-type: none"> ● Preliminary budget will be presented at next month's meeting. ● Salary / Benefits Committee had an organizational meeting last week; <ul style="list-style-type: none"> ○ Discussions related to a proposed teacher salary schedule ○ Plan is to have an official committee meeting to present the proposal at next month's meeting. ■ 218 Staff/Student Tickets Resolved ■ Rolled out SmartPass and results have been game changing for student accountability/hall traffic ● Human Resources <ul style="list-style-type: none"> ○ Here is what has changed since the last Board meeting: <ul style="list-style-type: none"> ■ All remaining vacancies have been posted and interviews are being scheduled and conducted to address staffing needs. ■ Seeking Board approval for the hiring of new personnel.
New Business	<ul style="list-style-type: none"> ● Motion to approve the revised, 5-year IAA Charter Resolution / Agreement with the Catasauqua Area School District: <ul style="list-style-type: none"> ○ Motion to approve: ○ Motion Seconded by: ■ ● Motion to approve stipends for additional duties for the following employees: 1062858, 6836285: <ul style="list-style-type: none"> ○ Motion to approve: ○ Motion seconded by: ■ ● Motion to approve new Employee Agreement(s) for the following employee(s): 6928594, 3050743, 2763796: <ul style="list-style-type: none"> ○ Motion to approve: ○ Motion seconded by: ■
Public Comment	Members from the public are invited to comment on <u>non-agenda items</u>.

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	Each member from the public will have up to two minutes to address the Board of Directors. The board may choose to hear public comment without providing an immediate response. The two-minute time allotment per public member may be shortened if comments are made about items that are not listed on the agenda for today's meeting.
Next Meeting	<ul style="list-style-type: none">• Wednesday, April 17, 2024, at 6:00 pm.
Adjourn	<ul style="list-style-type: none">• Approval to adjourn board meeting:<ul style="list-style-type: none">○ Motion to adjourn:○ Motion seconded by: ■